

## 1SG's WELCOME LETTER

Dear Student:

Congratulations for your selection to attend the Advanced Noncommissioned Officer Course. You have demonstrated to your subordinates, peers, and superiors that you possess the qualities and attributes of a Platoon Sergeant.

The Advanced Noncommissioned Officers Course is no longer divided into two phases. Phase I, Common Leader Training was deleted, which had the same training for all MOS's. Phase II had the Technical Track for 11B's and 11C's, and each MOS has its own prerequisites and program of instruction. The current ANCOC POI focuses solely on 11 Series tasks. All classes are designed to teach skill level four tasks. It is your responsibility to have a firm hold on skill levels two and three tasks prior to attending ANCOC.

After applying yourself, you will find the course to be challenging and very rewarding. The curriculum is demanding and constantly updated due to the "War on Terror" The POI is updated with current doctrine and technical advances through student feedback from recent experiences through operations in Afghanistan and Iraq. Therefore, your ideas are highly encouraged.

In order for the learning process to be effective, there are times that the mind should be in a relaxed state. Therefore, we do not normally train on the weekends. Due to the 300 plus hours of training in the short six-week class, you will train on two Saturdays. You should bring athletic equipment for weekend fun. The Fort Benning/Columbus area provides numerous opportunities for outdoors recreation year round.

Again, I congratulate you on your selection to climb the next step on the NCOES ladder. We understand the pressure that this course puts upon the students. I am committed to doing everything within my realm of control to ensure you successfully complete this course. This memorandum, and the documents that accompany it, will provide you with valuable information required prior to arrival. Please read this memorandum and the accompanying documents carefully. Normally, the information included will sufficiently answer any of your questions. However, if after carefully reviewing these documents you have additional questions feel free to call the ANCOC Operations NCO at: DSN **835-0226/0227** or Commercial **(706) 545-0226**

Once again, let me take this opportunity to congratulate you on your selection. ANCOC is a demanding, challenging and extremely rewarding course. The Henry Caro Noncommissioned Officer Academy is renowned as one of the finest training facilities available Army wide. I am sure you will find the course everything you expect and more. I look forward to officially welcoming you upon your arrival. Godspeed and have a safe trip.

**"Maintain the Standards"**

Michael T. Hibbs  
1SG, USA  
ANCOC Branch Chief

Charles L. Raper, JR.  
CSM, USA  
Commandant